Internship Learning Contract
For WGS Majors & Minors

WGS 460:
WGS Internship
Semester Taking:__________

The goal of the Internship Learning Contract is to clarify between student, supervisor and the Department the roles, activities, opportunities, expectations and evaluation criteria during for the internship placement. The student must complete this contract as completely as possible, after engaging in discussion with the internship site supervisor.

Contract to be submitted by one week BEFORE the first day of classes of the semester in which the internship is taken.

Please submit a hard copy of the completed and signed contract to Isabell Moore, the WGS Internship Coordinator (339 Curry), to be shared with Dr. Mark Rifkin, director of WGS. All answers to questions on Pg. 3 should be typed. *Turned in contract should be on paper since signatures must be original.*

You must give a copy to your site supervisor and should keep a copy of the contract for your own records.

*Please note: The required 8-12 hours of work per week (for a total of 120 hours by the end of the semester) must be in addition to any training required by the agency.*
# Internship Learning Objectives Contract

## Student Information

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## Organization Information

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<th>Intern’s Position Title</th>
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This is an agreement between the enrolled WGS 460 student, ___________________________, the site supervisor, ____________________________, and ________________________ the instructor of WGS 460: WGS Internship Seminar.
Student Learning Contract

In discussion with your supervisor, please address the four following areas. Please attach typed pages summarizing your discussion, with specific answers for each question.

1. POSITION DESCRIPTION:
   - Describe the nature of your position and your duties and responsibilities.
   - How will your position contribute to and fit within the agency? Please be as specific as possible.
   - As part of your duties, will you be responsible for a specific project? Please outline the expectations for the project.
   - Please include approximately how many hours will be spent on each task per week.

The internship experience should be designed so that you, the student, are a part of the agency, working with other members of the agency, and are not spending more than two hours per week on “busy work.”

2. EDUCATIONAL OBJECTIVES:
   - What do you hope to learn from this experience?
   - Specifically, how will this internship enhance your understanding of gender and women’s issues, social change work and activism?
   - Describe what you plan to accomplish.

3. EVALUATION:
   - What sort of criteria have you and your supervisor agreed will be used to assess your performance?
   - How will you and your supervisor agree to meet to maintain ongoing supervision, support, and learning experiences?
   - How will you and/or your site supervisor record your work hours and tasks completed?
   - How often will you meet?

6. CHALLENGES:
   - What difficulties do you and your supervisor anticipate?
   - How can you work together to prevent these issues from arising?
The student agrees to complete the following to fulfill the requirements for a satisfactory grade in the course WGS 460: WGS Internship. The requirements are:

1. To complete any training or orientation necessary to perform the assigned work at the field site
2. To complete 8-12 hours per week of work throughout the 14 weeks of the semester and outlined activities and expectations as agreed upon in the Student Learning Contract, for a total of 120 hours completed by the end of the semester?
3. To attend and participate in regularly scheduled meetings with the site supervisor
4. To complete all the requirements of the WGS 460 academic course as directed by the instructor. This includes attending required meetings and assignments.

_________________________________________________________________________________________________

Student’s Signature

Date

_________________________________________________________________________________________________

Supervisor’s Signature

Date

_________________________________________________________________________________________________

Instructor’s Signature

Date
Agreement of Agency Participation

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In recognition of a commitment to provide work experience for a Women’s and Gender Studies student intern, we agree to work collaboratively with the UNCG Women’s and Gender Studies Internship Program according to the following guidelines.

We agree:
1. To educate the student about our agency objectives, structures, policies, procedures, and the “culture” of our organization, as well as to provide interpretation as needed.
2. To specify meetings and/or conferences that the student will be permitted to participate in.
3. To provide adequate space and equipment to enable the student to perform her tasks.
4. To clearly define the student’s duties, and develop at least one specific project for the student to complete before the end of the semester.
5. To negotiate the student/agency agreement to determine a work schedule for the student that meets the needs of both the student and the agency.
6. To provide regular supervision by the primary supervisor.
7. To accept ongoing responsibility for evaluation of student progress, including midterm and final evaluation reports, to the Gender and Women’s Studies Program instructor.
8. To consult with the Gender and Women’s Studies instructor regarding the student’s progress, problems or challenges before taking any final action.

Please note: The required 8-12 hours per week (for a total of 120 hours by the end of the semester) must be in addition to any substantial training requirements required by the agency.

Supervisor’s Signature

Date
Agreement of UNCG WGS Participation

The UNCG WGS Internship Program agrees:

1. To assign an instructor to facilitate communication regarding the student’s educational progress. The instructor agrees to be available for consultation with the agency supervisor. The current professor is Dr. Mark Rifkin, who can be reached via e-mail at m_rifkin@uncg.edu.

2. To strongly encourage all interns to provide a resume to their site supervisors describing the student’s educational background, areas of interest and qualifications for working with the agency.

3. That student placements and termination shall not be considered final until this learning contract has been fully reviewed by the UNCG WGS Program, the agency, and the student. Modifications and changes, such as early termination, shall be submitted in writing.

4. To keep the agency informed of any changes in university policy or curriculum that affects the agency, internship program or field instruction.

5. This agreement continues until review or the UNCG WGS Program, the agency or the student requests termination in writing.

_________________________________________________________________________________________________
Instructor's Signature ______________________________ Date __________________________